

St Alphege Church, Seasalter

Information and Application Pack

Children's Minister – 28 hours per week (4 days)

£ 14,851 p/a (at £10.20 per hour)

Our Church and Community

St Alphege Seasalter is one of the five churches in the Anglican Whitstable Team Ministry. We have our own District Church Council with devolved responsibility for the financial affairs and running of the church whilst the Whitstable Team PCC carries the overall responsibility for finance and employment across the Team.

Our usual Sunday attendance including adults and children across three congregations is around 200.

We have two church buildings in the district of Seasalter. Seasalter Christian Centre, opened in 2007 is a contemporary building with a large auditorium, meeting rooms and kitchen and hospitality space. The church office is there and it is used by the community and church during the week, and used for our Sunday worship. The second building is the original St Alphege Church in Seasalter. Dating back to 1150, it is the remaining chancel of the building that once stood there. Recently refurbished and with new facilities, it has a new lease of life for services, baptisms, weddings, funerals and prayer.

Other near neighbours in the largely residential area of Seasalter include Little Oaks pre-school next door to the Christian Centre, and the Co-op next door to

that. The neighbouring Lucerne Estate also has a general shop, fish and chip shop and a Chinese take-away.

We long to see Seasalter, our town and its people transformed through the power of God's love in Jesus Christ.

Children at St Alphege Seasalter – Our Vision

Building on an existing ministry developed by the previous post-holder, we are looking for someone to focus on this core part of our work, bringing strategy and oversight to the task, helping us to fulfill our mission of God's church in making disciples and growing the church.

We are committed to journeying together in faith as a church community of all ages and stages, seeking to grow closer to God, closer to one another and closer to those in our local community in all we do.

In return

You'll be part of a supportive team and a warm and welcoming church family working collaboratively to live out the Christian life as fully as we can in love and service. You will have regular supervision and opportunity to develop in ministry, as well as every encouragement and support for your own discipleship.

Our values as a church community

All involved *Everyone playing their part*

Bearing witness *Telling the Christian story*

Creating Community *Loving and belonging*

Deepening discipleship *Following Jesus, becoming like him*

Encountering God *Experiencing His presence*

Finding friendship: Fun and Food *Laughing and sharing*

Giving generously *Giving with gladness*

Job description

- Hours:** Part time 28 hours (four days per week) to be worked flexibly, 3 hours of which will usually be worked on Sundays (during the services), and evenings/weekends as necessary
- Salary:** paid pro rata to a full time equivalent salary of £19,890 per annum
- Contract:** Permanent or fixed term following a 3 month probationary period.
- Holiday:** 23 days holiday per annum including a maximum of 6 Sundays and all Bank Holidays (excluding Good Friday, Easter Weekend and Christmas Day which will usually be working days).
- Structure:** As a member of the Staff Team and Ministry Leadership Team, this post reports to the Team Vicar, Rev. Paulette Stubbings.
- Location:** The post will be based primarily at Seasalter Christian Centre where there is a shared office, and in the local area.

Main tasks and responsibilities:

1. The Lay Minister will have particular responsibility for developing and leading the Children's strategy and ministry work within the church and wider community.
2. To be an advocate in the church for children, keen to see them encounter Christ and grow in faith as full members of God's Church with strong foundations.
3. To lead and to coordinate the teams running the existing childrens' work including Sunday groups, Sparklers (Toddler group), weekly assemblies at Joy Lane Primary School, to help lead intergenerational worship including

coordinating the leading of our weekly Lighthouse service and seasonal all-age services and events.

4. To develop ministry, through appropriate events and methods, to children in our community as well as with those who attend church on a Sunday.
5. To build relationships proactively and to communicate appropriately (such as in person or via social media, posters and flyers or other written communications etc) with parents and carers, Little Oaks Nursery next door, the local primary school at Joy Lane, the local residents association (Lucerne Drive) and any other relevant local bodies or groups.
6. To encourage, nurture and develop existing and new leaders from the church community in sharing and delivering the children's ministry.
7. To build a children's ministry that promotes and enables the passing on and nurturing of the Christian faith in children and their families. This includes supporting children and families with baptism and confirmation preparation.
8. Through the pastoral support structure, to undertake pastoral work with individual families where necessary.
9. Attend regular review meetings with the Team Vicar and to work effectively with the Youth Minister where Children's work dovetails.
10. Other tasks and responsibilities as appropriate.

Experience, Qualifications, Qualities and Skills:

	Essential	Desirable
Experience	<p>Strong Christian faith supported by a sound prayer and worship life and regular Bible study.</p> <p>Capable of organizing craft, games and activities appropriate to different age groups.</p> <p>Able to use initiative and to work in a proactive and organised manner, and to plan and delegate appropriately.</p>	<p>Previous experience of children ministry, schools ministry and of outreach work with families</p>
Qualifications	<p>Due to the nature of the post which includes promoting the Christian faith and the values of the Church of England, and being part of the St Alphege Seasalter Ministry Leadership Team, there is a Genuine Occupational Requirement for applicants to be a practicing Christian.</p>	<p>Formal theological or bible ministry training is desirable but not essential. A willingness to learn and undertake relevant training is more important</p>
Qualities	<p>Willing and able to become an integrated worshipping member of St Alphege Seasalter.</p> <p>Supportive of the values of the church and the desire to foster Christian unity whilst recognising the diversity of Christian perspectives that exist within the congregation.</p> <p>Motivated to share God's message of love and invitation to new life in Christ in ways that will effectively reach Children and Families.</p> <p>Able to engage with a wide range of families and individuals in a non-judgemental and supportive manner.</p> <p>Self aware and resilient with a good sense of humour.</p> <p>Trustworthy, pastorally sensitive, aware of the need for appropriate boundaries, able to respect confidences and respond calmly and appropriately when managing sensitive situations.</p>	

	Essential	Desirable
Skills	<p>Able to take a strategic approach to the development and leading of children and families ministry.</p> <p>Able to work with volunteers and build teams, working collaboratively with lay and ordained people within the church and liaison across the Team Ministry and Town.</p> <p>Clear understanding of safeguarding and safe practice requirements in children and families work, including the need for compliance with Diocesan Health and Safety, Safeguarding , insurance and risk assessment policies.</p> <p>Clear communication skills appropriate to the audience, able to use different methods of communication effectively including Social Media, written material such as flyers, posters) and to give verbal notices.</p>	

To Apply:

To make an application please send:

- your CV with a covering letter explaining why you are applying, what you would bring to the post and how you meet the key criteria required
- The contact details for two referees who know you well enough to comment on your suitability for this post.

to: seasaltervicar@gmail.com or by post to

Rev. Paulette Stubbings, Seasalter Christian Centre, 49 Faversham Road,
Seasalter, Kent, CT5 4AX

Closing date for applications: 5 December 2019

Interviews will take place on Saturday 14 December 2019

This post will be subject to an Enhanced DBS disclosure check.

We will consider job-share applicants for this post. If you wish to apply on the basis of a job share please outline your proposal in your covering letter, including the name of your proposed job share-partner, who should make their own application at the same time.

St Alphege, Seasalter

Alongside through Christ in faith, church and community

